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The primary purpose of writing a memo is to support decision-making by documenting a reference for future use. It also helps in conveying information, presenting an informal report, and proposing a solution to a problem.

A business memo is appropriate to use when making company announcements such as employee appointments, promotions and changes in company policies.

## Format of a Memo

A memo normally includes the following elements -

- Organization name in the letterhead.
- Memo Title at the top of the page.
- **Attachments** documents attached to the memo for reference.
- **Summary** placed at the beginning of the memo, should condense the subject to five or ten lines. It should not contain jargon or highly technical language.
- **To** Reader's full name (include honorary titles, but keep generic titles like 'Mr.', 'Ms.' out. The 'To' line negates salutation usages like 'Dear'.



- If the number of readers exceed five, mention them at the end of the memo under 'Distribution List' and refer to it on the 'To' line. For example **To: Refer Distribution List on page 14.**
- **From** The name and designation of the sender is mentioned here. It negates complimentary closes like 'With Regards'.
- **Date** Mentioning the date helps in tracking the memo.
- **Subject** Mention the topic in a few words 5 6 but it should clearly state the purpose.

- **Message** This section contains Introduction, Discussion contains2 3middleparagraphsmentioningthedetails, and a Conclusion.
  - **Introduction** States the memo's purpose and scope. In the case of good news, bad news, refusal, rejection or approval, a short message is mentioned here before providing the details in the Discussion Section.
  - **Discussion** Details of the problem, the approach to solving it, analysis, evaluation, and recommendations are mentioned here.
  - Conclusion Rounds up the main points and provides necessary action and directions for the readers.
- **Distribution list** Names on the distribution list are usually typed in alphabetical order. However, if one of the individuals clearly outranks the others, place that name first.
- **Writer's initials** A memo is completed by the writer's initials, not his/her signature, immediately after the last sentence.

## **Example of Memo**



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Tutorials Point (India) Pvt Ltd 388-A, Road No-22, Jubilee Hills Hyderabad, AP - INDIA, 500033

Memo Title: < Meeting with Hasta La Vista for Interior Decor>

Attachments: <Company Brochure and Quotation List>

**Summary** — Meeting representatives of Hasta La Vista for the purpose of interior decoration of our office premises.

To: < Mohtahsim M., Kiran K. Panigrahi, Gopal K Verma, Manisha Shejwal, Anaadi>

From: <Vineet Nanda>

**Date**: 23/04/2015

Subject: Meeting with Hasta La Vista today at 6:00PM in Meeting Room- 1

As per our earlier discussion dated 12/01/2015, we were planning to renovate the interior of our office. The decision taken at the end of that meeting was to contact an interior décor firm.

Hasta La Vista is a Hyderabad-based interior décor organization and it is one of the fastest growing firms in the business.

We are planning to hire their services for the purpose of interior decoration of our office premises. We will be meeting their representatives today at 6:00PM in Meeting Room-1.

Looking forward to your active participation. Thank you.

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